



**OFFERING STUDENTS
A PROMISING
CAREER JUMPSTART
IN THE TRADES**

**THROUGH PRE-
APPRENTICESHIP
CERTIFICATE
TRAINING**

**BEGINNING IN
HIGH SCHOOL &
APPLYING TO THE
FUTURE**

**HEY,
STUDENTS!**



**Fast-track your career within the in-demand
construction work sector that is adding 40,000
construction + skilled trades jobs by 2027!**

OPTION 1: PACT CERTIFICATE = CONSTRUCTION JOB



By completing the Careers in Construction Colorado program in high school, students earn certificates which are recognized by the United States Department of Labor, and can acquire internships, job shadows, and entry level jobs in the construction industry.

CICCC is dedicated to partnering closely with schools across the state to educate, empower, and employ students to ensure their success.



OPTION 2: PACT CERTIFICATE = APPRENTICESHIP CREDIT



Students -- multiple career opportunities await you! When you complete your HBI PACT Certificate in school, you will earn credit toward half of Year 1 in the **Construction Industry Training Council [CITC]** Carpentry, Electrical, Pipefitting, Plumbing, Sheet Metal and Masonry apprenticeship programs [Denver] or **Independent Electrical Contractors [IEC] Southern Colorado** or **IEC Rocky Mountain** 4-year electrical apprenticeship [CO/WY].

If you are interested in one of these apprenticeships, please contact these programs directly via the contact information provided [right].

Additional apprenticeships will be coming soon that will also accept credit for HBI PACT Certificate completion!

IEC ROCKY MOUNTAIN:

PAUL LINGO | (303) 359-2819
PAUL@IECRM.ORG

IEC SOUTHERN COLORADO:

DALE WEIS | (719) 596-3313
DWEIS@IECSCC.ORG

IEC WESTERN COLORADO:

NEVA HISCOCK | (970) 945-1079
WCIEC@QWESTOFFICE.NET

CITC:

CORI GERLITZ | (303) 893-1500
CGERLITZ@CITCINC.ORG

OPTION 3: PACT CERTIFICATE = ASSOCIATE'S DEGREE CREDIT



Students -- you can also apply your HBI Pact Certificate or credits earned in an apprenticeship program for credit toward an **industry-supported Associate's degree in Construction Management** [currently in development by the Project SCALE team]!



April, 2025

PROJECT SCALE SUCCESSES TO DATE

- Through Careers in Construction Colorado, HBI Construction Curriculum is Being Taught in **82 High Schools Statewide**
- Since the Start of Careers in Construction Colorado in 2015, **14,342 Students Have Enrolled in the Program** and Students Have Earned 6,783 HBI PACT Certificates of Completion – with 1,655 Students Placed into Industry/Employment
- **Project SCALE Has Cross-Mapped Curriculum** from the HBI High School Curriculum into IEC Southern Colorado or IEC Rocky Mountain 4-Year Electrical Apprenticeship and AGC Construction Education Foundation (CITC) Carpentry, Electrical, Pipefitting, Plumbing, Sheet Metal and Masonry apprenticeship programs -- to Apply Credit for High School Courses Toward Half of Year 1 in These Apprenticeships
- **Have Garnered Support from the Largest Apprenticeships in the State** (IECRM & CITC) to Help Lead Work on This Initiative
- Created a **New Construction-Specific Associate's (AAS) Degree** with the Colorado Community College System (CCCS) -- Taking All DOL Office of Apprentice-Certified Curriculum from Different Construction Apprenticeships to Count Toward AAS Degree Credit
- Have Received **Opportunity Now Colorado Grant Funding** to Help Fund the High School Expansion Portion of Project SCALE



When you implement the HBI 'PACT' curriculum in your school, your students kickstart their construction knowledge and earn U.S. Department of Labor-recognized certificates which then count toward significant credit toward a trade apprenticeship or an Associate's degree!

Project SCALE connects educational opportunities to clear career paths [beginning in high school and moving to employment or higher education] in order to help fill the gap of 40,000 needed skilled workers in construction! **The pivotal first step is getting all of Colorado's high schools integrated into the CICC HBI PACT Certificate program** so that these employment and educational opportunities will truly be available to ALL students throughout the State of Colorado.

CICC has the resources to ensure that high schools are fully supported in implementing true construction-based vocational education -- let us share more with you on how this program can be easily integrated into your school! **Please consider offering this amazing educational opportunity to students in your school -- contact us, today!**

To learn more about how to implement the Careers in Construction Colorado program within your school -- call 719.592.1800, email glenn@cshba.com, or visit ciccolorado.org!

ABOUT PROJECT SCALE



Innovative Statewide Partnership

Led by AGC Colorado, the Construction Education Foundation, Careers in Construction Colorado, Colorado Community College System, Colorado Succeeds, Weifield Group Contracting -- and supported by more than 300 construction businesses, nonprofits, work sector partnerships and educational institutions.



Stackable Education Credentials

Stackable credentials:

- Trade courses in high school count toward apprenticeship credit or job placement
- Apprenticeship credit counts toward associates degree credit
- Associates degree counts toward a bachelor's degree in Construction Management



Statewide Reach to All Communities

Project SCALE is a unified program designed to work for all who have the desire to learn and earn -- including those in underserved communities, women, and non-traditional construction workers.