



INVESTING IN PEOPLE AND ACHIEVING SUCCESS

Weifield Group Contracting says their 18 years of steady growth is due to their No. 1 core value: **employees first.**

Anyone looking for a job knows how hard finding one can be.

But one Denver-based company is changing that. Founded in 2002, Weifield Group Contracting, Colorado's third-largest and multi-award-winning electrical contractor, bypasses standard recruiting methods and instead heads into the community. There, they seek people in need of jobs—including at-risk youth and adults—and develop them into professionals through paid apprenticeship programs, journeymen roles, and advanced training.

That focus on development of its people, processes, technology, and operational excellence is what sets Weifield apart. This model has produced many success stories, and Founding Partner and Chief Development Officer Karla Nugent enjoys sharing them.

"Weifield provides career paths and opportunities for people to start from an entry position and work their way up to a chief estimator, a senior project manager, superintendent, virtual design modeler, or other upper-level position," Nugent says. "We've even taught some of our people English as a second language to help them get their schooling and be successful in the four-year electrical apprenticeship program."

BELONGING AND GIVING BACK

This respect for talent and potential is prevalent in the workplace, too, where staff always comes first. "We have a very employee-focused culture," says Nugent. "We have a company council, so everyone feels like they have a voice. Instead of complaining, employ-

ees offer solutions. And we're constantly giving awards and recognizing achievements.

"We also have a lot of fun," Nugent continues. "We celebrate our employees with events like Topgolf, paintball, and Rockies games. Weifield has a lot of combined employee and charity events to actively support the 50-plus local and national nonprofits we work with. We are dedicated to making our communities better by giving back."

Weifield's employee-centric atmosphere has created enormous success and growth. The company has completed iconic projects, including data centers, universities, manufacturing facilities, water treatment plants, hospitals, and more. "We've built strategic relationships with design partners, and 70 percent of our current work is design-assist or design-build," says Nugent. "We're involved from the very beginning of project conception and work directly with end users, developers, and general contractors. Ninety percent of our clients are repeat customers."

THE SKY'S THE LIMIT

With more than 650 employees, Weifield has branched out and is now working in Wyoming and Texas. Other markets are being analyzed for expansion opportunities, with a goal of growing to five regional locations by 2030.

Through it all, Weifield maintains a comfortable, small-company feel.

"By investing in our people," Nugent reiterates, "we ensure high levels of client satisfaction while growing our staff to be leading industry experts."

"We've invested in our people and our technology—such as virtual in-house BIM modeling, LiveCount estimating and budgeting, Trimble® robotic stations, infrared imaging, and more—to help ensure we stay on the leading edge."

—KARLA NUGENT, Founding Partner and Chief Development Officer, Weifield Group Contracting

Weifield Group Contracting has completed iconic projects such as:

Monarch Casino, Blackhawk, CO
(Largest hotel and casino in the Rocky Mountain Region)

NREL Research Support Facility I & II, Golden, CO
(First net-zero energy building project and most energy-efficient commercial building in the U.S.)

Union Station Mixed-Use, Denver, CO
(Large block residential high-rise in Downtown Denver)

 **Weifield Group**
ELECTRICAL CONTRACTING

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