

## EMPLOYEE RECOGNITION AWARDS: NOMINATION CRITERIA

Weifield firmly believes in giving back to the ones who have helped grow the company to the point we are today. We want to recognize the successful performers within the company who lead by example every day; these people take the initiative not for accolades, but because they are well-rounded people who genuinely want to do well. The awards are based on the total number of employee votes – so make sure you nominate your fellow teammates who deserve to win! First, second, and third place winners will be recognized for each category. The voting criteria are listed below.

**Please Note:**

- 1) These awards are for eligible team members and projects in each region – RM, TN, TX;
- 2) Only one candidate name per category and one nomination form per employee will be accepted;
- 3) No self-nominations, please;
- 4) Nominations need to be submitted **by July 15th**

### **MOST VALUABLE PLAYER OF THE YEAR – RM, TN, TX REGIONS**

**Award: \$2,000.00 Bonus**

- Candidate must have company tenure of at least one year (as of 9/19/24)
- Candidate must still be working for the company
- Good to great customer feedback
- Must impact the company's success through growth, profitability, new strategies, or utilization of new technologies
- Candidate goes above and beyond, reinforces company values, and demonstrates a positive attitude

### **MOST IMPROVED PLAYER OF THE YEAR – RM, TN, TX REGIONS**

**Award: \$1,000.00 Bonus**

- Candidate must have company tenure of at least one year (as of 9/19/24)
- Candidate must still be working for the company
- Candidate must have improved dramatically over the last 12 months in key areas of responsibility
- Candidate goes above and beyond, reinforces company values, and demonstrates a positive attitude

### **APPRENTICE OF THE YEAR – RM, TN, TX REGIONS**

**Award: \$500.00 Bonus**

- Candidate must have a company tenure of at least six months (as of 9/19/24)
- Candidate must still be working for the company
- Candidate leads by example
- Candidate must have no safety infractions or injuries
- Candidate's work must be at the highest level
- Candidate must have a high level of production
- Candidate must have a good attendance record
- Candidate must be enrolled and in good standing in school with an 'A' average
- Candidate goes above and beyond, reinforces company values, and demonstrates a positive attitude

## **JOURNEYMAN OF THE YEAR – RM, TN, TX REGIONS**

**Award: \$1,000.00 Bonus**

- Candidate must have company tenure of at least one year (as of 9/19/24)
- Candidate must still be working for the company
- Candidate must have no safety infractions or injuries
- Candidate's work must be at the highest level
- Candidate must have a high level of production
- Candidate must have a good attendance record
- Candidate goes above and beyond, reinforces company values, and demonstrates a positive attitude

## **COMMUNITY TEAM MEMBER OF THE YEAR – RM, TN, TX REGIONS**

**Award: \$500.00 Bonus**

- Candidate must have company tenure of at least one year (as of 9/19/24)
- Candidate must still be working for the company
- Candidate must have a deep commitment to community causes and must have demonstrated this commitment through volunteer service and monetary contributions during the past 12 months
- Candidate must be a passionate advocate of charitable programs and ideas, both personally and professionally, displaying a willingness to adopt these measures within the organization as is possible
- Candidate goes above and beyond, reinforces company values, and demonstrates a positive attitude
- Candidate must actively participate in company's philanthropy events