

JOB POSITION DESCRIPTION

EQUIPMENT AND MATERIALS DRIVER

General Job Description

The Equipment and Materials Driver is responsible for safely transporting electrical materials to and from warehouse, suppliers, and job locations.

Location

Denver, CO

Responsibilities

- *Safety and Health:* Use and take care of the protective equipment and safety gear provided, follow safety procedures; do not undertake work which is unsafe or involves unsafe practices; promptly inform your supervisor if you identify a unsafe act or condition; attend and complete all safety and health training.
- *Work Ethic:* Work as a WGC team member as directed by field foreman. Assist others where needed and follow a neat and process-oriented work style. Be efficient with your time and materials while ensuring top quality work ethic.
- *Identify Solutions for Improvement in the Organization:* Through process analysis, this individual shall determine areas of improvement in terms of efficiency and company effectiveness, and bring them to the attention of their supervisor.
- *Identification and Tools:* Proper identification and driving documents must be carried at all times. Tools and vehicle are provided by WGC. Mis-use or abuse of equipment is not allowed.
- *Company "Handyman":* We are all part of the WGC team with a common mission in mind; provide high quality work ethic while making the client happy. We are all "handymen" with no task being too small or too large – we pay attention to the smallest detail and handle every client request with professionalism.
- *Recruiting:* Continually seek and refer potential employees to the WGC management team.
- *Industry Awareness:* Continually seek industry and market information to provide WGC with the information necessary for successful business development.
- *Work Hours and Time Sheets:* Arrive to designated assignments in appropriate time and ready to work at 7:00 am – 3:30 pm with a 10 minute break at 9:30 am and ½ hour lunch at noon. You are responsible to coordinate with your supervisor to complete and submit your weekly timesheets. These time sheets are required to process your weekly payroll check.

Job Specific Responsibilities

- Perform duties as assigned by supervisor.
- Transport electrical materials in a safe, responsible manner.
- Know how to fill out Log Book, pre and post trip inspection.

Qualifications/Skills Required

- Be at least 18 year of age.
- Pass background check and drug screen.
- Proof of clean Motor Vehicle Record
- Minimum six months experience driving/transporting materials.
- CDL B is required after 1 year must have Class A
- Candidate must have a proactive approach to problem solving and customer service skills.

- Punctual, motivated, detail oriented and will not accept second best.
- Possess strong interpersonal skills in order to work in a diverse and fast-paced environment.
- High School Diploma/GED required.
- Self-motivated and flexible to accommodate changes in Weifield Group's business strategies.
- Experience pulling trailers.

Physical Demands

1. Standing – Remaining on one's feet in an upright position at a work station without moving about, for extended period of time.
2. Walking – Moving about on foot.
3. Sitting – Remaining in the normal seated position for extended periods.
4. Lifting – Raising or lowering an object (~50 – 150 lbs) from one level to another (includes upward pulling).
5. Carrying – Transporting an object, usually holding it in the hands or arms, or on the shoulder, e.g., tools equipment, and materials up to 100 lbs up to 400 feet.
6. Pushing – Exerting force upon an object so that the object moves away from the force (includes slapping, striking, kicking and treadle actions)
7. Pulling – Exerting force upon an object so that the object moves toward the forces (includes jerking).
8. Ascending or descending ladders, lifts, stairs, scaffoldings, ramps, poles and the like. Body agility is emphasized.
9. Maintaining body equilibrium to prevent falling when walking, standing, crouching or running on narrow, slippery, or erratically moving surfaces.
10. Bending body downward and forward by bending spine at the waist. This factor is important if it occurs to a considerable degree and requires full use of the lower extremities and back muscles.
11. Bending legs at knees to come to rest on knee or knees.
12. Bending body downward and forward by bending legs and spine.
13. Crawl over, under and into equipment as necessary to perform job duties. Moving about on hands and knees or hands and feet.
14. Extending hand(s) and arm(s) in any direction.
15. Seizing, holding, grasping, turning or otherwise working with hand or hands. Fingers are involved only to the extent that they are an extension of the hand.
16. Picking, pinching or otherwise working primarily with fingers rather than with the whole hand or arm as in handling.
17. Perceiving attributes of objects, e.g., size, shape, temperature, or texture, by touching with skin, particularly that of fingertips.
18. Work environments may be noisy, congested, and/or in confined spaces.
19. Must be able to read and understand technical documents, blue prints and work orders.
20. The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Working Conditions

- Ability to perform duties in extreme varying temperatures, e.g., exposure to hot, cold, wet, humid, or windy conditions, on your feet, 8 to 10 hours daily up to 6 days a week.
- Perform work at various heights, up to 50' from ladders, scaffolds, aerial lifts, catwalks or other safe work areas.
- Wear personal protective equipment, e.g., hard hats, safety shoes, safety glasses, gloves, masks, and ear-plugs at all times, and when applicable.
- Candidate must be able to work night shifts and mid shifts, as required by customers.
- Respond to short notice overtime requirements.

Dress Code

- Field employees will wear appropriate shirts with sleeves, long pants and sturdy work shoes or boots (OSHA standard). All clothing will be of a proper fit and condition so as not to constitute a safety hazard. Clothing may not have any derogatory, offensive, sexually suggesting or degrading writing, symbols, pictures, language, or logos of other contractors. Employees may wear jewelry as long as the jewelry is appropriate and does not constitute a safety hazard. Body piercing (other than earrings) should not be visible. Similarly, employees will keep their hair and facial hair groomed to avoid safety hazards; or they will secure their hair to avoid safety hazards.

Compensation Package

Start Date:	TBD
Status:	Full-time
Pay Rate:	DOE
Employee Health Insurance:	Healthcare 100% of the "Base Plan" by WGC 1 st of the month following 60 days of employment, not to exceed 90 days.
Family Health Insurance:	N/A
Voluntary Dental/Vision Insurance:	Portion paid by employee based on coverage selection 1 st of the month following 60 days of employment, not to exceed 90 days.
Disability & Accident Insurance:	Portion paid by employee based on coverage selection 1 st of the month following 60 days of employment, not to exceed 90 days.
Life Insurance:	Portion paid by employee based on coverage selection 1 st of the month following 60 days of employment, not to exceed 90 days.
Flex Pan:	Employee can set aside \$2500 pre-tax dollars for health/\$5000 for daycare 1 st of the month following 60 days of employment, not to exceed 90 days.
401(k)/Safe Harbor:	Participate at one year. Weifield matches 100% of investment up to 4% of pay
PTO:	After six months, accrue 5 days per year 1-5; 10 days per year after 3 years and 15 days per year after 5 years. Seven paid holidays per year.
Schedule:	Normal work week is Monday-Friday 7:00am to 3:30pm. This position may require night time, weekend, holiday, and overtime work which will be compensated at adjusted rates.
Background Check Required:	Yes
Current Driver's License Required:	Yes

This job description reflects management's assignment of essential functions and position responsibilities. Nothing in this job description restricts management's rights to assign or reassign duties and responsibilities to this job at any time.

Weifield Group Contracting LLC is an Equal Opportunity Employer.